



YOUTH
EMPLOYMENT
ACCELERATOR

POWERED BY AMI

Get ready to work!

Ji sort na skills upate job!

Youth Employment Accelerator

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@YEAProgramme

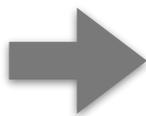
If you are 18-24 years old, unemployed, and willing to work hard during a 6-week learning and skills development programme, we can offer you the opportunity to get a job with one of Kenya's fastest-growing companies.

You will be attending workshops, doing online courses, running projects, and practicing the skills you'll need to be successful when you start your job. The jobs are entry-level ones, primarily in customer service and sales.

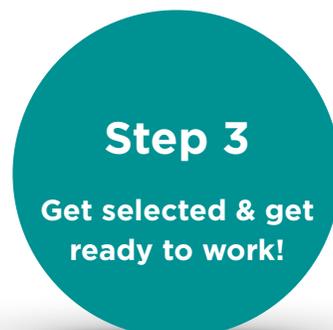
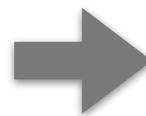
Dates:	October 3 - November 11, 2016
Location:	Communities around Nairobi
Commitment:	Full-time (5 days a week)
Cost:	Free



Deadline: September 8th



Deadline: September 21st



START: October 3rd

What you'll get by joining the YEA Programme...



Placement in a job – successful graduates of the programme get a placement with one of Kenya's fast-growing companies in the Financial, Solar and BPO sectors. The role is entry-level and focused on customer service and sales, but a great opportunity to start your career with a company.



Practical skills – you'll be learning the key skills companies are looking for in new hires, including how to apply for a job and succeed at an interview, how to be professional, how to work with your manager, how to be effective at customer service and sales, how to problem-solve and ask good questions, etc.



Teamwork – working in small groups of 4-6, you will learn about teamwork, how to give and receive feedback, review each other's work and provide peer coaching and support. Learning how to effectively work with colleagues you may not know (or like) is a key skill companies are looking for.



Exposure to companies – you will get the opportunity to learn about companies, the jobs they have and work-life in general by having opportunities to speak to and potentially visit some of the companies involved with the programme.



Community projects – as part of the programme, you'll work with your team to identify a need in your community and then do something about it. You'll have to put together a project plan, present it to company sponsors, figure out how you'll implement it, and then manage the project end-to-end.

How the Youth Employment Accelerator works

You'll be expected to commit full-time to the programme, which will run all week. You'll be called 'recruits', and will attend workshops, do online courses, working in teams (of 4-6) on projects and community projects, and do assignments similar to what you'll be expected to do on the job.

Day 1

Workshop
(everyone)

Day 2

Online courses
(teams)

Day 3

Assignments
(individual)

Days 4&5

Community project
(teams)

- Q. What is the time commitment?** Full-time, 5 days a week. And just like if you were working for a big company, if you show up late for any of the meetings or sessions, you will be 'fired' from the programme.
- Q. What will I get at the end of the programme?** If you complete the programme successfully, we'll help you get placed in a full-time entry-level position with one of our partner companies (primarily in the financial, solar power and BPO industries). The jobs are primarily focused on customer service and sales (in call centres), and great opportunities to start your career in these companies.
- Q. Does it cost anything?** No – it's free!
- Q. Will I get paid anything to attend?** No – there is no pay or compensation. Recruits are expected to pay for their own transport (if needed), though lunch is provided on workshop days.